

UK Youth are looking to recruit a Lead Instructor to join our small friendly Outdoor Learning Delivery team. Candidates should enjoy working in a young person-centred setting and have experience delivering outdoor learning sessions to a range of ages and abilities.

Department: Outdoor Learning
Hours: Full Time
Salary: £ 25,696.32
Duration: Permanent
Location: Avon Tyrrell Outdoor Centre

Lead Instructor

As a lead outdoor learning instructor, you will be a key part of our delivery team. Key responsibilities include:

- Helping to lead our delivery team by supervising department resources and activity areas
- Line managing, mentoring, and developing junior staff
- Delivering our portfolio of activities and
- Supporting the day-to-day running of the department, diligently meeting Health & Safety legislation and departmental SOP's.

We are looking for individuals who have previous experience of working in an outdoor centre for a minimum of 24 months and experience of delivering outdoor learning sessions to a range of ages and abilities.

Candidates must hold a valid first aid certificate and either BC Coach Award or minimum BC Paddle sport Instructor and one of the following:

- RCI Assessed
- CWI Assessed (Abseil desirable)
- ERCA Traditional Instructor

A nationally recognised walking/navigation, mountain bike or environmental qualification, as well as being able to demonstrate a general knowledge of Health and Safety and a basic understanding of safeguarding and data protection within the context of an Outdoor Learning setting is also desirable.

What we can offer you

Salary: £25,696.32, based on an average of 37.5 hours a week

Duration: this is a permanent full-time contract

Accommodation: shared onsite accommodation is available from £160 per month.

We offer a competitive range of benefits, good work/life balance, excellent learning and development opportunities and vibrant organisational culture.

- 27 days annual leave plus bank holidays
- Pension scheme (currently UK Youth match employee contributions up to 5%)

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- Membership of our life insurance scheme which would pay-out up to 4 times your salary
- Employee Assistance Programme to support employees both professionally and personally
- 20% discount off bookings at Avon Tyrrel
- Cyclescheme and Techscheme

How to Apply

If you would like to be considered for this fantastic opportunity, please email your CV to outdoorlearning@ukyouth.org with the email subject Lead instructor application.

- **9am 22 July 2024.**
- **Various dates available from 24 July 2024, all interviews will be in person at Avon Tyrrell Outdoor Centre, BH23 8EE**

For more information about the role please also contact us on 01425 672347.

As this role involves working in a regulated environment with young people, any offer will be conditional to satisfactory background checks, which include criminal record check and employment reference.

As part of the recruitment process, UK Youth will be gathering and uses certain information about you. For further information regarding this, please review our [Data Protection Privacy Notice](#) which explains what data of yours we process and how we use it.

Who we are

UK Youth is a leading charity that exists to ensure all young people are equipped to thrive and empowered to contribute at every stage of their lives. We work with others to ensure that the youth sector is strengthened, supported and that provision is youth-led, evidence-informed and delivers high-quality outcomes.

UK Youth plays a unique role in addressing; the lack of investment in the youth sector, the lack of cross-sector understanding in how youth work makes a difference and the limited opportunities to embed effective solutions. These factors lead to mass inequality of access to youth services for young people. To find more about us and how we make an impact, please visit [UK Youth Website](#).

We are a value-based, passionate, and committed organisation offering a friendly working environment with lots of opportunities for professional development.

UK Youth prides itself on being an Equal Opportunity employer, and we value the differences that a diverse workforce brings and are committed to inclusivity and to employing and supporting a diverse workforce. Our selection procedures ensure that people are treated based on their relevant merits, experience, skills, and abilities and that no individual receives more or less favourable treatment.